



Brilliant Play **Playworker Job Description**

Reports to: Senior Playworker

Days and hours of work - **after school, weekends and holidays**
Can offer individual flexible working pattern, subject to discussion

Pay: £10 per hour

*This organisation is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.
Background checks and an enhanced DBS will be required.*

Job Purpose:

1. To provide and promote play opportunities that encourage social, emotional and physical wellbeing of children and their grown ups in our outdoor play facilities.
2. To ensure that the Playcentres provides opportunities for risk and challenge whilst maintaining the health and safety of users at all times.
3. To champion the benefits of outdoor adventurous play for all children, inclusively.

Principal duties and responsibilities:

1. To implement health and safety policy and procedures to meet legal responsibilities whilst supporting children's own ability to manage risk.
2. To read, understand and implement the safeguarding policy and procedures and ensure that each child's care, welfare and well-being are supported.
3. To safely escort children from school to the site and provide after school meals or snacks. Support children and young people in preparing food and understanding healthy food choices.
4. To facilitate and support children's self-directed play via a stimulating play environment comprising of well maintained loose parts, small world play, arts and crafts and imaginative play opportunities.

5. To introduce ideas that help to create a changing, stimulating and rich play environment, and support children's own initiatives. To be a resource for children's play, whilst understanding the importance of independence.
6. To provide a warm, welcoming and inclusive play environment where individuals are valued. To support and foster the social development of children including positive interactions between different ages and groups. To proactively facilitate social engagement with new families.
7. To show a commitment to inclusion within the play space, making appropriate adaptations to maximise all children's engagement with play, and undertaking extra training as required to offer support to children with additional needs.
8. To implement the behaviour policy and procedures relevant to the setting using appropriate playwork intervention styles.
9. To assist with the maintenance, repair, design and development of loose parts and play structures where required, including appropriate cleaning and storage at the end of each session.
10. To contribute proactively and practically to the safe running of the playground by conducting health and safety checks and undertaking manual tasks as needed.
11. To understand risk benefit assessments and contribute to the ongoing monitoring and development of these.
12. To accurately record the children arriving on site via the online booking system and maintain other administrative systems and records as required.
13. To develop positive relationships with all children, young people and families attending the adventure playground and one o'clock club to ensure the full participation of the children and young people and to foster a sense of ownership.
14. To operate a cashless tuck shop and refreshments kiosk, including preparation of simple hot drinks and paninis.
15. To assist with cleaning of indoor areas and disposal of rubbish as required.
16. To participate in wider events with children and communities that enhance play experiences and contribute to the sustainability of the Playcentres mission.
17. To undertake other reasonable identified duties and work at a different site on occasion.

18. To work professionally as part of a team, participating in individual and team reflective playwork practice; team meetings, supervision and training, and contributing to quality improvements.
19. To be flexible with hours of work and to work afterschool, weekends, indoors and outdoors, in term time and school holidays on occasion as required.

BRILLIANT PLAY

PERSON SPECIFICATION

Essential criteria:

Experience

- Experience of working in a play / children's facility or a proven interest in working with children

Knowledge

- An understanding of the value of free, self-directed play within the Playwork Principles and their application in a setting such as Marble Hill Playcentres or a willingness to learn and adopt these principles
- An understanding of childrens' play and social dynamics
- An understanding of health and safety, safeguarding and maintenance risks/issues in a play environment and some knowledge of how to manage those risks.

Skills, abilities

- Ability to provide a playful supportive atmosphere for children, young people and families
- Ability to communicate effectively with members of the community using excellent verbal, written and electronic skills
- Good observational skills and the ability to judge how to support and occasionally intervene in children's play.

Personal qualities

- Energy, creativity, a positive attitude and resilience in outdoor working environments
- Ability to work both as part of a team and on own initiative to find solutions and positive ways of working with others.
- Awareness of and commitment to equality of opportunity.
- Excellent time keeping

Desirable criteria:

- Skills in sports, arts, crafts or carpentry/bushcraft/forest school
- Experience or knowledge relevant to inclusion of children with additional needs
- A relevant qualification in playwork or early years
- A first aid qualification

All posts are subject to Enhanced DBS check and satisfactory references